

SMART Goal Action Plan Example

Goal Area:	Leadership: Next Promotion	
SMART Goal	Prepare for next Military promotion.	
Outcome/Results	Have a plan to effectively achieve my next promotion.	
Action and Time Line	<p style="text-align: center;">Action Steps</p> <ol style="list-style-type: none"> 1) Talk with my first line leader (supervisor) to develop a plan of action. 2) Complete the leadership training required by my service branch 3) Prepare for evaluation for promotion within my branch. 4) Complete evaluation for promotion within my branch. 	<p style="text-align: center;">Time Line</p> <p>Inquire at next drill</p> <p>Begin at next scheduled opportunity</p> <p>3 months prior to evaluation opportunity</p> <p>Take exam, attend review board, etc., as scheduled</p>
Support Network	My first line leader Peers in military branch My spouse, family member	
Obstacles	<p>May need to travel or relocate for better opportunity.</p> <p>May need to improve leadership skills. Learn more at MyMilitary GPS LeadershipPlan>Who Are You As A Leader?</p>	
Adjustments	<p>Discuss travel or relocation possibilities with family members and the pros and cons of options.</p> <p>Review communication skills for healthy relationships at MyMilitary GPS Personal Plan>Personal Relationships>Healthy Relationships</p>	

Career and Life Planning Workshop - SMART Goal Setting

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